

Top 6 HR Strategies for Effective Succession Planning

Presented by  LosDORO





Let people with good skills work with and support new people so that knowledge and experience will be passed on to the next generation

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**Arrange Good
Employees
And New
Employees To
Work
Together**

03

Cross - Train Employees To Share Knowledge

- + This will help employees acquire a comprehensive knowledge of many areas of the company's operations and increase their cohesion with each other.



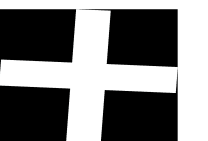
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Encourage a culture of mutual support and teamwork to prevent hiding information from the business.

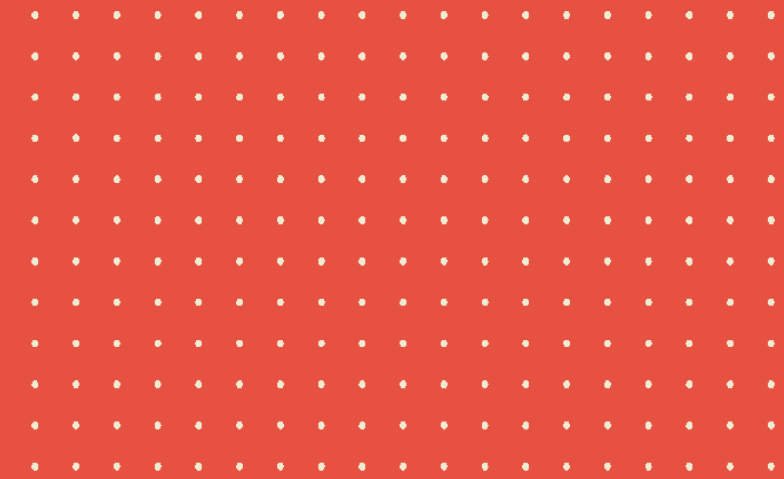


Eliminating Silo Mentality



Use a Comprehensive Selection Process

Choose the successor to take over the company's leadership based on the candidate's qualifications, or whether the candidate is a member of your family.



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Be Flexible

You need to adjust your succession plan to suit the circumstances and cope with adverse changes.



Know How To Let Go

Train the next generation and learn to let go, entrust the company to those who deserve it.

