



How to Increase Employee Retention Rate

Presented by  LosDORO

01 Hire The Right Staff



Assure that potential candidates are compatible with not only the job requirements but also firm culture.

02

Maintain An Open Line of Communication



Frequent communication helps you identify issues ahead and adjust policies accordingly.

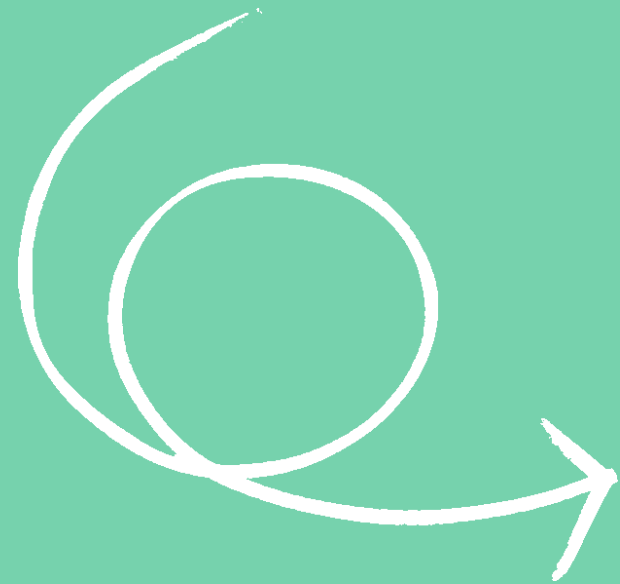
03

Mentorship



Mentoring encourages loyalty because of the created connection between mentee and mentor.

04 Outline Career Paths



Employees need a clear vision of what they are doing now and how to reach the next milestone.

05

Annual Performance Assessment



Identifying employees' strengths and weaknesses, then improving their performance in the future.

06 Training And Development



Employees value
growth opportunities.

07 Recognition And Rewards

Recognition can be an invaluable source to inspire people to do their best.



08 Competitive Salary



The salary becomes more influential in persuading an employee to stay.

09

Employer-provided Coverage



Benefits improve
the company's
image and culture.

10 Work-life Balance

“ *Work to live,
not live to work* ”

Everyone has a life after work.
The employee often seeks for
a healthy balance between
career and personal life