

6 WAYS TO IMPROVE EMPLOYEE RETENTION



1

Start by hiring the right people

Make sure you are being transparent and upfront with your expectations from the candidates. This gives the applicants a better overview of what to expect from the new job, and also acts as a filter to eliminate unfit ones.

2

Provide a unique working environment

Constructing a pleasant working space with soothing colors and modern appliances and providing commodities. Other creative perks like free tickets to events or special discounts are also welcomed.

3

Pay well

A good salary doesn't just fulfill materialistic needs, it also acts as emotional motivation for employees by making them feel rightly rewarded for their hard work.

4

Offer benefits and incentives

When an employee has an innovative idea or excels at their tasks, make sure they know their effort is valued by showing recognition, which can be expressed through many means including rewards like bonuses, vacation offerings and paid time off.

5

Wellness offerings

Besides keeping your employees physically fit by offering physical wellness activities, don't forget to provide mental health support as well since this matter often goes unnoticed in every industry.

6

Listen to their opinions

By providing a safe and inclusive platform for employees to express their opinions and give feedback, they would feel included and heard.

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