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Effective Recruitments are the Key for the Management in Human Resource

The general manager has responsibilities for constructing a detailed procedure of recruitment with clear job descriptions. This action will help him/her avoid unexpected mistakes and eliminate unqualified candidates.

The Retention of Loyalty eads to a Solid Workforce

Salary and regulations involving rewards and punishments should be a critical concern of every organization.

The major reasons for the staff's resignations have some involvements to **a bad leader**.

Workers will increase the devotion if their functions and career path are vividly demonstrated in the company.

Every chief must master the skills of general management to limit the rate of resignation



Capable leaders strengthen the workforce

A GENERAL MANAGEMENT SHOULD:

- Establish a working environment with fairness and effectiveness and identify the field that their subordinates have the best performance.
- Provide staff with authority and encourage them to take control of their specialties.
- Maximize employee's profession through training for staff.





Artificial intelligence (AI) increase the productivity of the workforce

Al allows users to **process enormous data** for various purposes of management

Al assists people to **complete repetitive and tedious assignments**, the workforce has sufficient time to practice and improve the professional skills

Al and high technologies are utilized as powerful tools for training staff and building a sustainable workforce.

