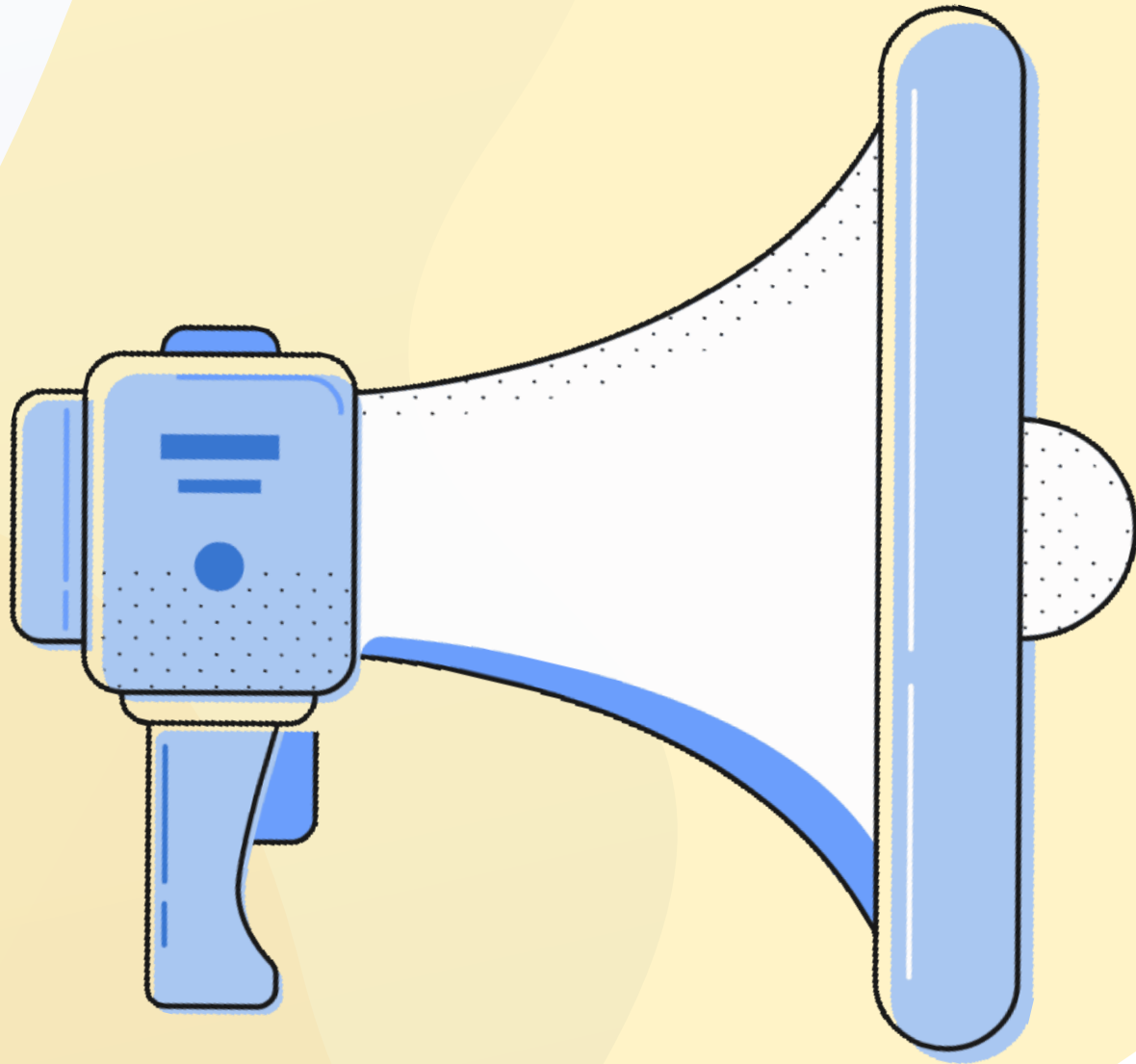


10 Clever Employee Retention Strategies

Presented by  **LosDORO**



START BY HIRING THE RIGHT PEOPLE

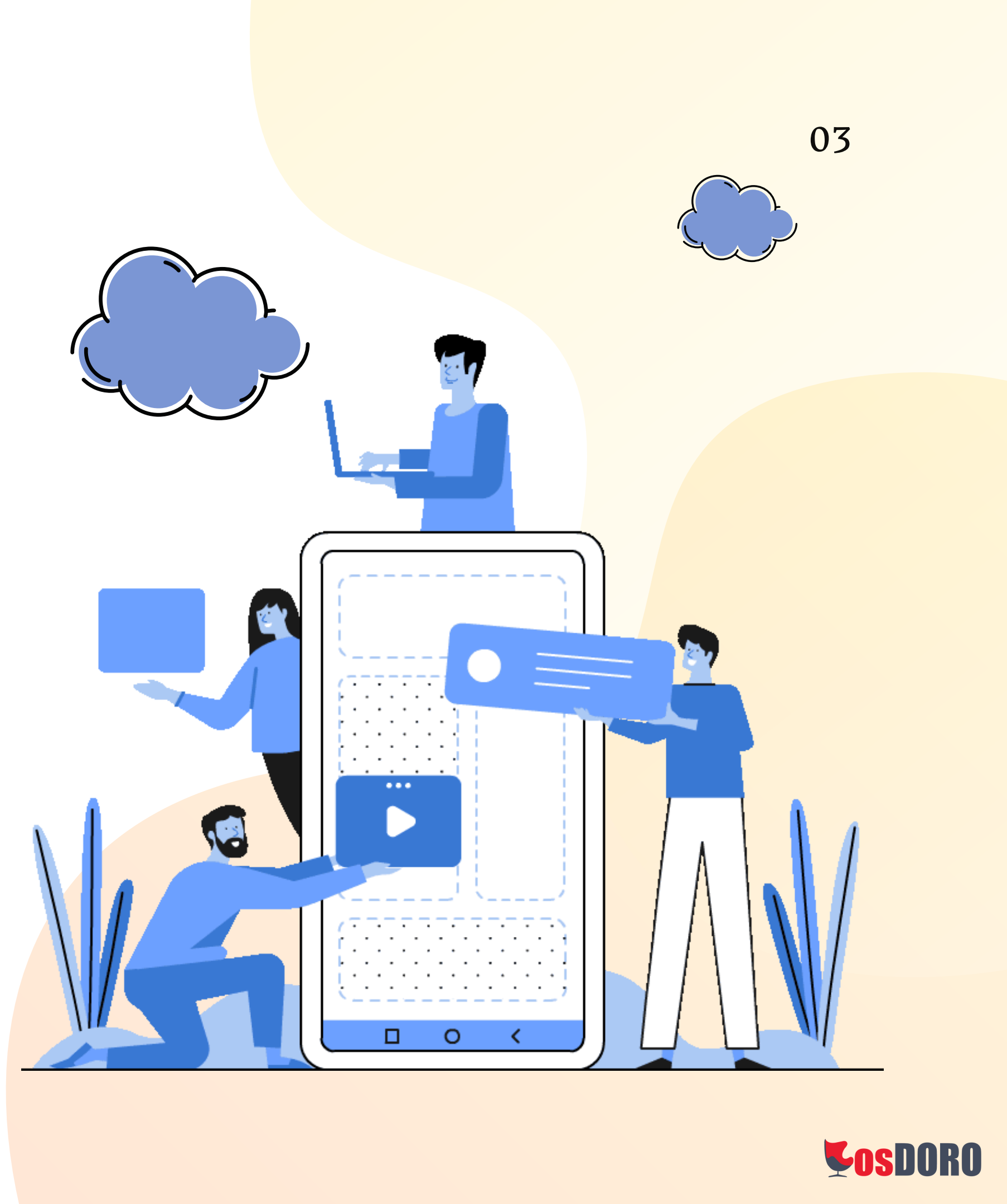


Make sure you are being **transparent and upfront** with your expectations from the candidates.

This gives the applicants a **better overview of what to expect from the new job** and also acts as a filter to eliminate unfit ones.

PROVIDE A UNIQUE WORKING ENVIRONMENT

Create a pleasant working space with soothing colours, modern appliances and provision of commodities. Other creative perks such as free tickets to events or special discounts are favoured.





01

Fulfill materialistic needs

02

Emotional motivation

03

Show that their time and efforts are appreciated

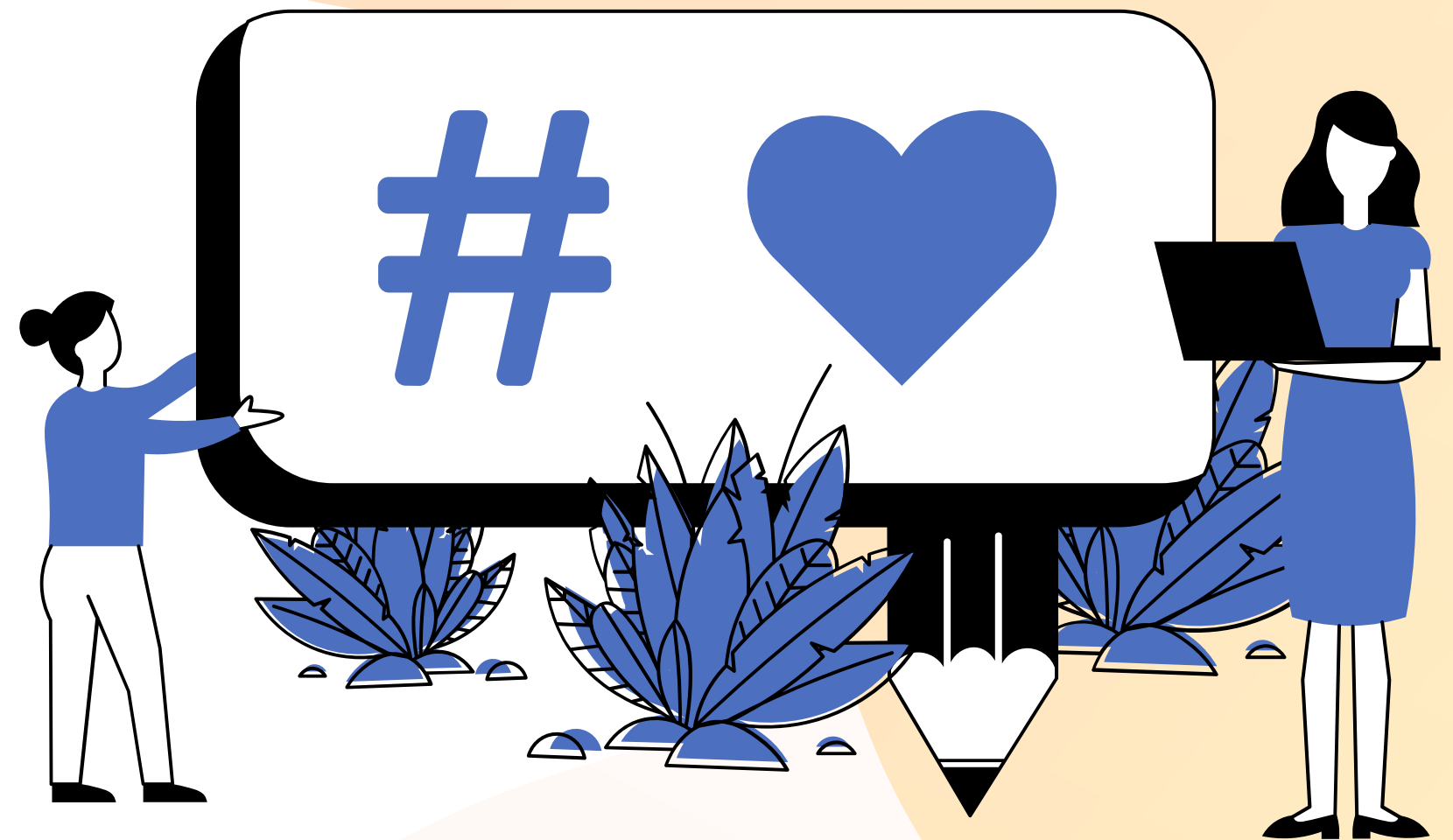
OFFER BENEFITS AND INCENTIVES

When an employee has an innovative idea or excels at their tasks, **make sure they know their effort is valued by showing recognition**, which can be expressed through many means including rewards like bonuses, vacation offerings and paid time off.



Wellness offerings

Other than keeping your employees **physically fit** by offering physical wellness activities, don't forget to **provide mental health support** as well since this matter often goes unnoticed in many industries.



LISTEN TO THEIR OPINIONS

Provide a safe and inclusive platform for employees to **express their opinions and give feedback** to make them feel included and heard.



PROVIDE ADDITIONAL TRAINING

Leaders can help employees grow professionally and develop their career by **arranging additional training** for the employees and **teach them how to implement** these newly acquired skills.

