

SURE-FIRE 5 WAYS TO IMPROVE EMPLOYEE RETENTION

PAY WELL

1

A good salary doesn't just fulfill materialistic needs, it also acts as emotional motivation for employees by making them feel rightly rewarded for their hard work.

OFFER BENEFITS AND INCENTIVES

2

When an employee has an innovative idea or excels at their tasks, make sure they know their effort is valued by showing recognition, which can be expressed through bonuses, vacation offerings and paid time off.

PROVIDE A UNIQUE WORKING ENVIRONMENT

3

Constructing a pleasant working space with soothing colours and modern appliances and provision of commodities. Other creative perks like free tickets to events or special discounts are also welcomed.

WORK-LIFE BALANCE

4

There are now mobile apps for filing returns. Some basic services such as tax calculators and refund status check are also available on these apps. Most of the services are free.

PROVIDE ADDITIONAL TRAINING

5

Encouraging your employees to take vacation time and offering extra days off, they will realize how much you value their well-being. Therefore, it also increases job satisfaction.